

Bradley Brown Consulting

HELPING ENTREPRENEURS BUILD AN ETHICAL, SOCIALLY RESPONSIBLE, AND MORE SUSTAINABLE BUSINESS

Code of Conduct – Forums, Discussions & Groups

This policy was last reviewed and updated in February 2021

Language: All communication is in English.

Rules of Engagement

This website is owned and operated by Bradley Brown Consulting Ltd (the Company). These Terms set out part of the terms and conditions under which you may use our website and services offered by us. This website offers visitors and subscribers our unique blend of business advisory, mentoring, coaching, and consulting services. By accessing or using the website and our services, you approve that you have read, understood, and agree to be bound by these Terms.

This policy is part of your contractual agreement with the Company. Read and familiarise yourself with all Terms and Conditions including the Privacy Policy, Terms of Use, Purchasing Terms and Codes of Conduct. By signing up for our services, you agree to comply with all of our terms and conditions.

Provisions for user communities

All users who join a community on this website may have a public profile that is publicly visible to site visitors, and any public activity (such as posts or comments) may be visible to other visitors of the website. Where desirable and possible, member pages have been set to private for members-only access.

Using our forums, groups, and discussion areas

As the name of the club suggests, the purpose of the Humankind Entrepreneurs Club is to provide a **safe place** for you as a Humankind Entrepreneur to enhance your business skills within a community of like-minded individuals. It is therefore essential that everyone behaves appropriately and professionally at all times when leaving comments.

We encourage the following behaviour:

- Be kind
 - Remember **everyone** is battling with their own issues and demons

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- Be respectful
 - Be considerate and courteous to each other at all times
- Be supportive and responsible
 - Genuine attempts to help each other are encouraged
 - We may interject or remove well-meaning suggestions that are erroneous
- We encourage you to share your own business experiences including,
 - what has worked for you,
 - what hasn't work for you,
 - changes you have made that improved your situation
 - changes you made, or didn't make, that worsened your situation
 - helpful hints and tips
- Resist the urge to make assumptions and unfounded statements about members
 - Remember, understanding comes from personal experience
 - As humans, it is natural to perceive the world as you experience it
 - Because everyone's life experience is unique, another person's perspective will differ from yours
- Help us to help you by reporting any unkind, discourteous, or abusive comments.

We strongly discourage the following behaviour:

Do not make inappropriate, insensitive, or inflammatory comments including but not restricted to the following list:

- Do not use swear words, cursing, cussing, blaspheming, foul language, etc
- Do not make racist or religious comments or slurs
- Do not make sexist or chauvinist comments or slurs
- Do not insult or engage in activity intended to upset or harm fellow members
- Do not spam (i.e. post or send irrelevant or unsolicited messages) fellow members
- Do not deceive, mislead, misinform, misrepresent, or falsify in any way
- Do not pass of anyone else's work or content as your own
- Do not share fake news
- Abusive comments and trolling behaviour will not be tolerated

We will not hesitate to eject members whose behaviour falls below the standards expected and contravenes any of our Terms and Conditions including Codes of Conduct, Privacy Policy, and Terms of Use. We reserve the right to delete inappropriate comments and content.